

CURRICULUM VITAE

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EDUCATION

- 1996 Ph.D., Graduate School Of Public and International Affairs (GSPIA), University of Pittsburgh, PA. Aug. 1996. Dissertation: *Minimum Wages in Costa Rica: The Impact on the Level and Distribution of Wages, 1976–1992*.
- 1993 M.P.I.A., Graduate School of Public and International Affairs, University of Pittsburgh, PA. Dec. 1993. Major: Economics and Social Development.

SELECTED PROFESSIONAL EXPERIENCE

- 1997-Present:** Adjunct Professor at the Economics Department, and GSPIA (The Graduate School of Public and International Affairs), University of Pittsburgh.
- 2004-Present:** Online Faculty, University of Phoenix (teaching micro and macro and international economics)
- 2003-Present:** Adjunct Faculty, University of Phoenix (Pittsburgh Campus)
- 2003-2006:** Area Chair of Economics, University of Phoenix (Pittsburgh Campus)
- Jan-June 2003:** Consultant/ Researcher at the World Bank. Project “MENA Regional Development Report”.
- 1993–1994:** Teaching Assistant, GSPIA. Assisted in teaching two graduate-level courses, Administration of Public Affairs and Financial Management.
- 1992–1993:** Research Assistant, GSPIA. Conducted the statistical analysis for Research in Labor Market Performance. Research was published in T. H. Gindling and Katherine Terrell, “The Nature of Minimum Wages and Their Effectiveness as a Wage Floor in Costa Rica, 1976–91,” *World Development*, vol. 23, No. 8, pp. 1439–1458.
- 1988–1990:** Senior Research Assistant, Central Agency for Public Mobilization and Statistics, Egypt. Conducted data analysis of the surveys for the Employment Information System in Egypt.

SELECTED PUBLISHED/WORKING PAPERS:

- * "Preferences for Early Retirement among Older Government Employees in Egypt", *Economics Bulletin*, 2009; Vol. 29 no.2 pp. 567-578. [with Cem Baslevant]
<http://www.economicsbulletin.com/>
- * "Education-Occupation Mismatch and the Effect on Wages of Egyptian Workers". ERF Working Paper, March 2009, No. 474.
http://www.erf.org.eg/cms.php?id=publication_details&publication_id=1101
- * "Women in the Egyptian Labor Market: An Analysis of Development from 1998 to 2006". In *Egypt's Labor Market Revisited*. Ragui Assaad (ed.), 2009, American University in Cairo Press. ISBN Number: 978-977-416-248-0.
- * "Education-Occupation Mismatch and the Effect on Wages of Egyptian Workers". Forthcoming in "*Handbook on International Studies in Education*". Donald Sharpes (ed.), 2009. Information Age Publishing.
- * "Early Retirement in the Government Sector in Egypt: Preferences, Determinants and Policy Implications". *Journal of Developing Areas* (Accepted August 2007, forthcoming in Volume 43, 2009).
- * "The Effect of Wealth on Labor Participation Decision for Egyptian Women". Forthcoming in *Labor Markets and Human Capital in MENA*. Jeffery Nugent and Hassan Aly (ed.).
- * "Have Economic Reforms Paid Off? Gender Occupational Inequality in the New Millennium in Egypt", with Mona Said. Paper Presented at the Annual ECES conference <http://www.eces.org.eg/>, January 2008. Working Paper No. 127
- * "Why Does the MENA Region Have Such High Unemployment Rates?". In *Labor Markets in the Middle East and North Africa*. Forthcoming, Routledge 2010. [with Jackline Wahba] ISBN: 9780415399074 (available for pre-order).
- * "Wage Inequality, Returns to Education and Gender Premia in MENA.". In *Labor Markets in the Middle East and North Africa*. Forthcoming, Routledge 2010. [with Mona Said] ISBN: 9780415399074 (available for pre-order).
- * "General or Vocational? Evidence on School Choice, Returns, and "Sheep Skin" Effects from Egypt 1998". In *Journal of Economic Policy Reform*. Vol. 9, No 2. June 2006.
- * "The Impact of Minimum Wages on Wage Inequality and Employment in Costa Rica". In *Economic Reforms, Growth and Inequality in Latin America: Essays in Honor of Albert Berry*. Ashgate Publishers. ISBN Number: 0 7546 4217 8. (with Katherine Terrell). Gustavo Indart, editor; 2004.
- * "Female Labor Supply in Egypt: Participation and Hours of Work.". In *Human Capital: Population Economics In The Middle East*. Ismail Sirageldin (ed.), 2002, Cairo: American University in Cairo Press, pp. 210-230. (with Ragui Assaad). ISBN 977 424 711 6.
- * "The Impact of Minimum Wages on Wage inequality and Employment in the Formal and Informal Sector in Costa Rica". In *Inequality Around the World*. Richard Freeman (ed.), 2002, McMillan Press (with Katherine Terrell). ISBN 0-333-77355-1.
- * "Is All Work the Same? A Comparison of the Determinants of Female Participation and Hours of Work in Various Employment States in Egypt". In *Research in Middle East Economics, Volume 4. The Economics of Women and Work in the Middle East and North Africa*. Elsevier Science B.V., Mine Cinar (ed), 2001, Netherlands (with Ragui Assaad). ISBN 0-7623-0714-5.

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- * "The Determinants of Employment Status in Egypt". Discussion Paper Briefs, No.88. Food Consumption and Nutrition Division of the International Food Policy Research Institute (IFPRI), June 2000, (with Ragui Assaad and Akhter Ahmed).
- * "Employment Effects of Proposed Minimum Wages in the UAE: Dubai Case Study". A report submitted to the Government of Dubai; August 2008.

CONFERENCES:

- * "The Bumping Model in Action: Education-Occupation Mismatch and the Effect on Wages of Egyptian Workers". Paper presented at the 15th Annual Conference of the Economic Research Forum (ERF). Cairo, Egypt, November 23-25, 2008.
- * "The Effect of Trade Liberalization on Industrial Segregation and Wage Determination: Evidence from Egypt". Paper presented at the 14th Annual Conference of the Economic Research Forum (ERF). Cairo, Egypt, Dec 28-30, 2007.
- * "Preferences for Early Retirement among Older Government Employees in Egypt". Paper presented at the XXII National Conference of Labour Economics; Napoli, 13-14 September, 2007. (with Cem Baslevant).
- * "Early Retirement in Egypt: Preferences, Determinants, and Policy Implications". Paper presented at the 13th Annual Conference of the Economic Research Forum (ERF). Kuwait, Dec 16-18, 2006.
- * "The Effects of Structural Adjustment on Youth Unemployment in Egypt". Paper presented at the 12th Annual Conference of the Economic Research Forum (ERF). Cairo-Egypt, Dec 19-21, 2005. (with Jackline Wahba). Winner of Best Policy Oriented Paper, Labor Theme, ERF; Cairo 2005.
- * "Wage Inequality by Education and Gender in MENA: Contrasting the Egyptian and Moroccan Experiences in the 1990s". Paper presented at the 12th Annual Conference of the Economic Research Forum (ERF). Cairo-Egypt, Dec 19-21, 2005. (with Mona Said).
- * "Does Wealth Affect Female Labor Participation? Evidence from Egypt". Paper Presented at the Economic Research Forum (ERF) Workshop on Gender, Work and Family in the Middle East and North Africa. Mahdia City, Tunisia 8-10 June, 2004.
- * "Poverty and Labor Supply of Married Women: Evidence From Egypt". Paper presented at the Tenth Annual Conference of the Economic Research Forum (ERF). Marrakech-Morocco, Dec 16-18, 2003.
- * "Labor Supply of Egyptian Married Women When Self-Employment Is An Option: Participation And Hours Of Work". Paper presented at the Annual Meeting of The Middle East Economic Association (MEEA), in Collaboration with the Allied Social Science Associations (ASSA). Washington, D.C. January 2-5, 2003.

CONSULTANCY AND PUBLIC PRESENTATIONS:

- * Served as a member of the peer review committee of the Fulbright Hays-Seminar Abroad Program for YR 2009. December 2008.
- * Served as a member of the peer review committee of the Higher Education for Development

- (HED), reviewing applications for institutional partnerships to address development issues; June 2008.
- * Served as a member of the peer review committee of the International Research and Studies (IRS) program, Title XI, U.S. Department of Education, May 2008.
 - * Invited to present a lecture on the “Status of Women in the Middle East”, at AAUW (American Association of University Women), May 10, 2008.
 - * Invited to participate at the Ninth Annual Global Development Conference titled “Security for Development: Confronting Threats to Survival and Safety”. The conference will be held in Brisbane, Australia, January 29 – 31, 2008.
 - * Presented a lecture on “Globalization, Economic Stability, and the Role of Women in the MENA Region” at the CMU International Festival, November, 2007.
 - * Presented a lecture/seminar on the Egyptian Economy in collaboration with CERIS “Egypt: Intersection of East and West” curriculum workshop (<http://www.ucis.pitt.edu/ceris/>); April 2007.
 - * Served as a member on Boren fellowship review panel committee, www.iie.org/nsep; 2007 and 2008.
 - * Served as a member of a search committee for the first UCIS Visiting Professor in Contemporary International Affairs, www.ucis.pitt.edu ; 2007.
 - * Served as a consultant for IDSC (Information and Decision Support Center for the Egyptian Cabinet) <http://www.idsc.gov.eg/>, and produced a study on “Early Retirement: Its Determinants and Policy Implications”.
 - * Served as a judge for CERIS (<http://www.ucis.pitt.edu/ceris/>), Undergraduate Research Symposium March, 2006; University of Pittsburgh.
 - * Worked with National Council on Economic Education---NECC (www.ncee.net) to introduce economic texts (in Arabic) to the Egyptian middle and high schools (February-September 2005).
 - * Delivered a four-day training workshop on “Poverty Alleviation and Human Resource Development: Methodological Techniques on the Use of Household Surveys” at IDSC (Information and Decision Support Center), Egypt, June 2005.
 - * Contributed to the policy proposal discussions for the Summit of the Americas theme of “Creating Jobs to Fight Poverty and Strengthen Democratic Governance.” The Summit took place November 4-5, 2005, in Mar del Plata, Argentina. The project was conducted in coordination with Harvard University and the U.S. Department of State. <http://www.americasnet.net/>
 - * Contributed to The World Bank Report “Unlocking the Employment Potential in the Middle East and North Africa—Toward a New Social Contract”. The World Bank, Washington, D.C., 2004. ISBN 0-8213-5678-X.
 - * Participated in writing a chapter on the Labor Market in the MENA Region, in “ERF Indicators: Economic Trends in the MENA Region, 2000”. The Economic Research Forum for the Arab Countries, Iran and Turkey. ERF, 2000.
 - * Participated in teaching a training workshop on “Use of Household Data for Policy Analysis in the Areas of Poverty and Human Resource Development”, AlAkhawayn University, Ifrane, Morocco, July 5-13, 2000. A World Bank Funded Project.
 - * Consultant at the Development Economic Policy Reform Analysis (DEPRA), USAID/Egypt-

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Funded Project, on “Economic Analysis of Tariff Reform in Egypt”, July-August 2000.

- * Consultant at the Population Council in Cairo, Egypt; on “The Cost of Marriage in Egypt”; January-June 1999.

HONORS, GRANTS AND RESEARCH AFFILIATIONS:

- * Winner of the 8th round research competition from ERF-GDN (Global Development Network). Research Title: “The Gendered Aspects of MSEs in MENA: Evidence from Egypt and Turkey “. Principal Investigator. May 2008-May 2009.
- * Winner of the 1st round research competition from GERPA (www.gerparesearch.org). Research Title: Have Economic Reforms Paid Off? Occupational Inequality in the New Millennium in Egypt. Principal Investigator. December 2006-August 2007.
- * Winner of the 5th round research grant from ERF (www.erf.org.eg). Research Title: Taking Technical Education Seriously in MENA: Determinants, Labor Market Implications and Policy Lessons. Principal investigator(s): Fatma El-Hamidi, Mona Said, and Hajoong Chang.
- * Senior Fulbright Scholar. The J. William Fulbright Scholarship Board (FSB) grant, for a research grant during 2004-2005, to conduct an economic research on “Minimum Wages as a Mechanism Towards Reducing Poverty”, in Egypt.
- * Center for Latin American Studies (CLAS): Grant for research on “Minimum Wages in Costa Rica, 1976-1992”; 1998-1999.
- * Research Fellow, ERF (Economic Research Forum for the Arab Countries, Iran and Turkey). http://www.erf.org.eg/html/about_erf.asp
- * Fellow, Center for Latin American Studies (CLAS); University of Pittsburgh. <http://www.ucis.pitt.edu/clas/>
- * Member, Middle East Economic Association (MEEA); USA. <http://www.meeaweb.org/>
- * Member, American Economic Association (AEA); USA. <http://www.aeaweb.org/>
- * Member, Middle East Studies Association (MESA); USA. <http://mesa.wns.ccit.arizona.edu/>
- * Member, Committee on the Status of Women in Economics Profession (CSWEP); USA. <http://www.cswep.org/>
- * Honors: Teaching Fellowship (highest position awarded to graduate students by University of Pittsburgh), Graduate Research Assistantship 1995-1996.

WORK IN PROGRESS:

- * Skill mismatch: education to occupation trajectory in Egypt.
- * The quality of vocational education in Egypt.
- * The gendered aspects of micro and small enterprises in Egypt and Turkey.

RESEARCH INTERESTS:

Labor markets and human development; poverty and income distribution; economics of education; Middle East economies; developing countries.